



Newsbeat

Highlights and Headlines
from in and around
Campus Services

CAMPUS SERVICES RECEIVES THE APPA 2012 SUSTAINABILITY AWARD

APPA's 2012 Sustainability Award was presented to Emory University in Denver, CO on July 19, 2012. This is APPA's newest award, and was introduced for the first time in the 2012 annual award cycle. APPA's Sustainability Award is designed to recognize and advance sustainability excellence in educational facilities. The focus of the APPA Sustainability Award is to measure the current level and effort of a facilities management department with regard to sustainability, and its integration with the academic curriculum of the institution.



Pictured with the Sustainability Award from left to right: Matthew Early, Brent Zern, Ashley Cobette, Karen Salisbury, and Deena Keeler

Emory University stood out against fierce competition. Christina Hills, Director of Credentialing & Benchmarking with APPA, said, "This was a very tough competition this year. Out of 18 school submissions in the sustainability category, Emory University definitely stood out in their practices." Emory was assessed on areas of educational curriculum and research; leadership and administration; maintenance and operations; energy and utilities; planning and construction; sustainability indicators; and sustainability innovations. "Emory University was the first school of its type to be awarded this sustainability award because they have integrated sustainable policies and "green" practices throughout all facets of the organization and embedded them within the educational institution." said Ms. Hills.

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Campus Services is honored that our sustainability efforts have been recognized nationally. We appreciate the efforts that our team members contribute on a daily basis. A special thank you goes out to five members in Campus Services whose hard work and diligence helped us receive the 2012 Sustainability Award. Ashley Cobette, Matthew Early, Deena Keeler, Karen Salisbury, and Brent Zern have been instrumental in getting us recognized by APPA over the last year. We appreciate their efforts in helping Emory University become one of the top Sustainability institutions.



LEADERSHIP TEAM SPOTLIGHT

SPOTLIGHT ON: CRAIG WATSON

CHIEF OF POLICE

TEAMWORK

The fortuitous timing of this being my turn to write this Newsbeat article might, I suppose, provide me with the perfect opportunity to talk about who won the Campus Services Annual Softball Tournament. Do not worry, however, for I will not go there.

I will, though, take the opportunity to talk about teamwork. The practice of teamwork goes by many titles. Cooperation, collaboration, solidarity, communication, coordination, fellowship, and joint effort are a few of the titles you will find in the dictionary. But what does it really mean? Andrew Carnegie, a successful businessman and philanthropist, once defined teamwork as "...the ability to work together toward a common vision. The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results".

So, it is really about something as simple as working together. There is no such thing as a team of one. We all take part in teams, small and large, as part of our work at Emory. Your teammates may be your immediate coworker, shift, or fellow zone members. Or, it may be people from other departments coming together for a major event. What better example of teamwork is there than the annual chair rodeo before Commencement. Imagine that being accomplished by a team of one-----just isn't going to happen. The words from our Vision Map ring true, "Our success depends on teamwork. Our diversity and ability to support each other go hand in hand to make a good team".

But please remember that teamwork is not an Emory specific concept. Teamwork does not stop when you leave work for the day. The Campus Services family thrives on teamwork. So does your personal family. Running a household, cooking family dinner, shopping, going to school, and raising children are life experiences that provide golden opportunities for teamwork. Take advantage of those opportunities and always remember that family comes first. Do not forget the importance of establishing the values of teamwork in your personal life and serving as a role model for your family.

And, do not forget the importance of sharing those teamwork values between your work and personal life experiences. Whether we are playing softball, building a building, helping new freshmen move in to their residence hall, or responding to an emergency, we all depend on each other to work together. In doing so, we all have the opportunity to learn from each other, as well. The last sentence of our Campus Services Mission Statement reads "...The contributions of each employee are individually valued and collectively encouraged to facilitate teamwork for the good of all". That is how we have established a track record for success and that is how we will continue to succeed in the future.

All right, so I will go there after all: WE WON! 😊

Craig Watson



Emory's Temporary Tobacco Use Zones Ended on August 1

As we approach the beginning of the new school year, Emory's Tobacco-Free Task Force would like to take this opportunity to thank faculty, students, and staff for your support of the tobacco-free policy.

We would also like to remind all faculty, students, and staff that on **August 1, 2012 the temporary smoking zones are no longer available as Emory University transitions to a 100% tobacco-free campus.** All tobacco-use is completely prohibited on campus properties as of August 1. Please remember that the entire Emory community is responsible for enforcement of this new policy.

For those who need help quitting tobacco, Emory offers several tobacco cessation resources at no cost to faculty, staff and students:

www.tobaccofree.emory.edu/cessation/index.html. Thank you for your continued support and assistance with Tobacco-Free Emory! Because of the new policy, our campus will be a healthier, cleaner environment that truly supports the overall wellness of our students, faculty, staff and visitors.

For more information, visit: www.tobaccofree.emory.edu.

The Tobacco-Free Emory Task Force

*~submitted Velma Browning
HR Benefits Administration*

CS HIGHLIGHTS

We Want To Hear From You!

Do you have an idea on how we can improve Campus Services for the benefit of employees, customers, or the University as a whole? We would love to hear your ideas!

Send your submissions to:

CSsuggestionbox@emory.edu

Submissions will be reviewed by the Senior Leadership Team, and those ideas enacted will have a nomination submitted to the CS Select Committee

*This mailbox can only accept incoming mail from an emory.edu email address



~submitted by Ashley Cobette, Office of the VP of Campus Services

CS SELECT Nomination Form Available Online



As of May 1, employees can go online and complete the **CS SELECT** nomination form. The [online nomination form](#) is located on the CS website under the Administration tab. Once you click on **CS SELECT**, you can log in & submit your nomination. All nominations will be submitted to CS HR and reviewed by the **CS SELECT** committee. Please take advantage this convenient service.

~submitted by Jackie Owen, Human Resources

ACHIEVING LEED CERTIFICATION

Congratulations goes out to **Cristina Mosu**, CAD Technician, on receiving her LEED (Leadership in Energy and Environmental Design) Certification. She felt that it was time for her to work on her development, and Emory's focus on becoming a greener campus stood out to her. Cristina studied for more than eight months before taking her exam. Once she passed, it motivated her to continue with her professional development. Cristina plans on getting the LEED AP (Accredited Professional) Certification next. Kudos to Cristina for working to better Emory's campus. Campus Services is proud of you!



Cristina Mosu wants Emory to grow as a LEED community.

~submitted by Joan Wang, CS-IT

OUR NEWEST ARBORIST



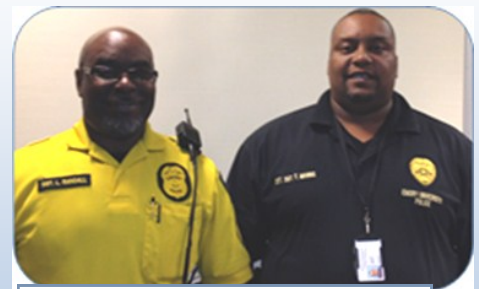
Brian Sonnenfeldt hopes employees will utilize Emory's benefits for growth.

Brian Sonnenfeldt, Crew Leader in the Grounds Department, is our newest arborist. He recently received his Certificate from the International Society of Arboriculture in June. Brian is also a Georgia Certified Landscape Professional. Brian hopes to utilize more of his knowledge about trees, by assisting Bob Simon (our campus arborist) with a campus-wide tree inventory, tree risk assessments, and planning future plantings. Brian enjoys learning new things and says he would like enroll in more classes and programs within Arboriculture. Thank you Brian for your contributions to keeping Emory beautiful. Your work is greatly appreciated in Campus Services.

~submitted by Robert Jaynes, Roads & Grounds

INTRODUCING THE NEWEST FIREARM INSTRUCTORS

Detective Sergeant Thomas Manns and **Uniform Sergeant Lionel Randall** are the newest Firearms Instructors at EPD. They both successfully completed the Georgia Association of Law Enforcement Firearms Instructors training course given at the Clayton County Police Law Enforcement Academy in June. The course is extremely difficult, and there are many applicants that do not finish the program. Campus Services is very proud of their achievement. Thank you Sergeant Manns and Sergeant Thomas for dedicating your time and efforts to achieve this honor.



Sgt. Randall (left) and Sgt. Manns (right) will be a part of the new training program in EPD.

~submitted by Connie Corpening, EPD

HR HEADLINES

CHANGES TO THE MEDICAL PLANS FOR 2013

Starting in 2013, there will be changes in Emory's medical plans. HR Benefits Administration will begin a series of sessions to explain these changes. Below are a few highlights of these changes:

♦ **Two Medical Plans for 2013**

Two medical plans will be offered for the 2013 plan year: a **POS Plan** (Point of Service Plan) and an **HSA Plan** (Health Savings Account Plan).

Emory is committed to helping you understand your plan options so that you can make an informed decision. You will begin receiving more communications about these two plan options starting in early August.

♦ **Wellness Incentives**

To encourage you to actively engage in your health and wellness, Emory will offer financial incentives for your participation in wellness activities, such as blood pressure and cholesterol screenings. More details about this coming soon.

Campus Services will inform its employees once we have dates for these sessions. Please take the time to attend a sessions once they become available.

~submitted by Jackie Owen, Human Resources

Employee Health and Occupational Injury Management's New Location

Occupational Injury Management and Employee Health Services has moved into a new location within Emory University Hospital (EUH). It is now on the 2nd Floor, in the D-Wing section of the hospital.

David Pugh, vice president of space planning and construction for Emory Healthcare, describes the move as providing more convenient access to services for employees. "This new location has been customized to provide ample waiting areas, spacious rooms and a pleasing environment," Pugh says. "We hope [employees] will enjoy the new offices, as well as the convenient location on the second floor of the hospital."

~submitted by Paula Desroches, Employee Health

CAMPUS SERVICES OPEN POSITIONS

~submitted by Kelli Howell-Robinson, Human Resources

Department	Job Title	Job Requisition ID	Positions open
Bldg & Res	Supervisor, Custodial Services	29815BR	1
Bldg & Res	Custodian, Senior	29031BR	2
Bldg & Res	Custodian (Housing)	27052BR	1
Bldg & Res	Custodian, Senior	27721BR	2
Bldg & Res	Custodian	24686BR	1
Bldg & Res	Custodian (Reg PT)	24687BR	4
Bldg & Res	Custodian, Sr	30542BR	2
CS/IT CAD	CAD Tech	29699BR	1
Controls Shop	Controls System Oper/Tech I	29921BR	1
EPD	Police Officer	28851BR	1
Grounds	Landscaper	29670BR	1
HVAC	Sr. HVAC Mechanic	29335BR	2
Oxford	Police Officer	29616BR	1
Oxford	Groundskeeper, Lead	30148BR	1
Security Systems	Access Control Tech	29333BR	1
Zone B Maint	Supervisor, Facilities	29779BR	1
Zone E Maint	Maintenance Mechanic	25496BR	1
Zone H Maint	Maintenance Mechanic	28791BR	1

All applications must be submitted electronically at <http://www.hr.emory.edu/careers/index.html>



65% by
2015*

Building Recycling Competition Winner

Emory-Children's Center

**Congratulations and thank you for your
commitment to recycling at Emory!**



sustainability
initiatives

EMORY
RECYCLES

*Emory has a goal of diverting 65% of waste stream by 2015 from 2005 baseline.

Congratulations goes out to Emory-Children's Center for winning the Building Recycling Competition. In an effort led by the School of Medicine, the center increased its overall recycling by 5,366 pounds from April 2011 to April 2012. The Emory School of Medicine made a financial commitment in 2011 to outfit the Emory Children's Center with dedicated recycling equipment. Their commitment to recycling equipment and education to building occupants put them in first place in the Emory Recycles and the Office of Sustainability Initiatives Building Recycling Competition.

As the winner of the recycling competition, they were awarded a cash prize of \$3,000. They decided to use their cash prize to continue building on their recycling efforts. They used the prize money to purchase new recycling equipment for the lobby and for the first floor Emory Clinic space of the Emory Children's Center.

In 2011, the center committed to becoming more "waste wise" and made changes within its building to make recycling more prominent and more convenient for occupants and visitors. The School of Medicine, which occupies many areas of the building, spearheaded the commitment.

Way to go Emory-Children's Center for your dedication to boosting Emory's recycling efforts. The competition is sponsored by the Office of Sustainability Initiatives.

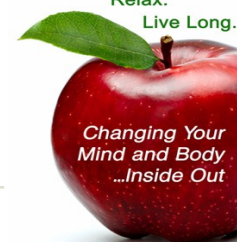
~submitted by Deena Keeler, Auxiliary Services



The new recycling equipment in the Emory Clinic space that was purchased with the prize money.

Wellness Corner

Stay Active.
Eat Well.
Relax.
Live Long.



SPOTLIGHTING EMPLOYEES THAT PRACTICE & PROMOTE HEALTHY LIVING

FEATURED RECIPE

Fruit Smoothies



What You Need

2 cups of strawberries
1 cup of blueberries
2 very ripe bananas
1 or 1 ½ cups of milk,
(almond, skim or low fat)

Make It

Blend well.

Serve immediately.

*For thicker smoothies, add ice.

Did you know?

The ripe bananas add just enough natural sugar that you don't need to add sugar. The riper the banana the better the smoothie!

Berries are high in antioxidants which fight off certain cancers.

**For even more nutrition, add 2 cups of chopped fresh kale and follow recipe. Kale is low in Saturated Fat, and very low in Cholesterol. Dietary Fiber, Protein, Folate, Iron, Vitamin A, Vitamin C, Vitamin K, Vitamin B6, Calcium, Potassium.

Submitted by Luetrell Langston,
Building & Residential Services



HEALTHY LIVING EMPLOYEE SPOTLIGHT

SPOTLIGHT ON NADIR HAILEY



Nadir has been active since childhood. Swimming, basketball, and calisthenics were faithful fitness regimens he followed before he joined the PALS (Physical Activity and Life Style) program at Emory in 2006. In addition to his current fitness routine, he incorporated weight lifting and running into his daily exercise program. Nadir makes the most of his lunch hour by using it as a perfect workout time, and he stays after work some evenings to get additional exercise in.

Nadir credits his fitness activities to having excellent blood pressure, cholesterol, heart rate and glucose levels. At a recent annual checkup, his doctor was quite amazed that she could hear all the valves in his heart open and shut, which is not at all common.

Nadir mentioned that he takes his health very seriously. He has improved his diet by eating many healthy meals as well as a variety of fruits and vegetables, protein shakes, and multi-vitamins. This has allowed an occasional cheat day, which includes his favorite meal of fried chicken, cornbread and collard greens. While he is in excellent shape as noted by those who see him running around campus, his goal is to get physically fit, while increasing his energy, endurance, and immune system.

A Fun fact about Nadir: His name is very unique. In the English dictionary, it means “lowest point of your life.” In Arabic, it means “rare and unique”.

A Proud Moment: His 18 year old daughter just graduated from high school!

Keep up the great work Nadir; you are motivation and an inspiration to many in Campus Services!

If you would like share your healthy living story with us or would like to suggest someone to spotlight, please email cscommunications@emory.edu

*“Take care of your body. It’s the only place you have to live.”
~Jim Rohn*



Fire Safety and Occupant Emergency Planning Online

Do you know what to do in a Fire Emergency?

Do you know about preparing for different types of emergencies?

One out of three people will experience a fire emergency at some point in their life time.

BE PREPARED!

Training is available through ELMS/PeopleSoft or Blackboard



Occupant Emergency Planning Information.



Fire extinguisher selection and use.



Disability and Limited Mobility Evacuation Procedures.



Planning for short term and long term emergencies.



General Fire Safety.



Floor Warden Duties/Accountability.



Refuge/Shelter in place procedures.



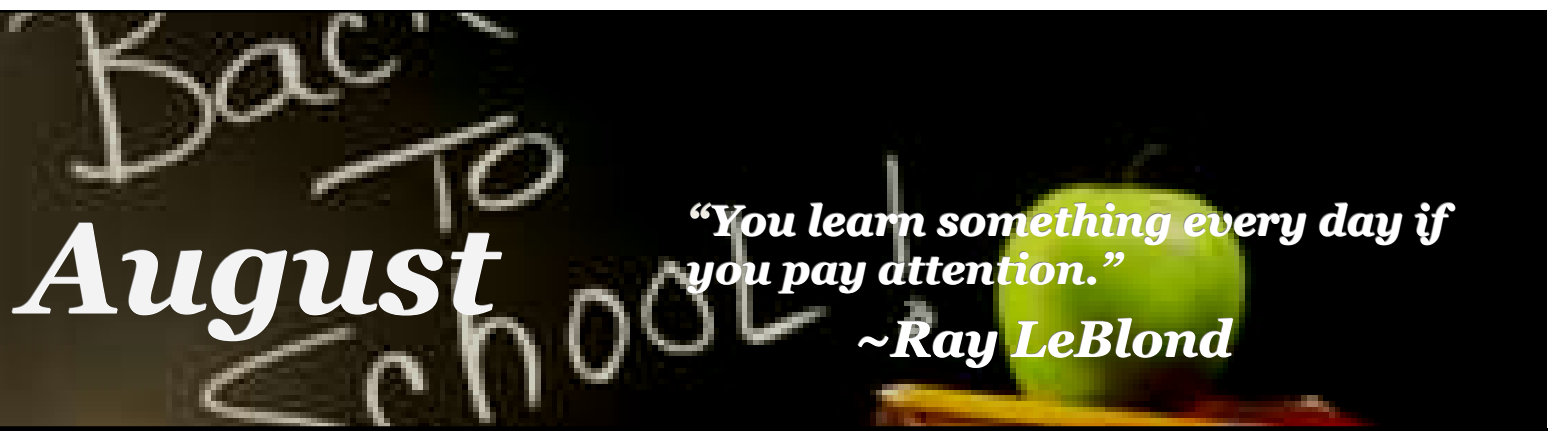
Additional Information:



ELMS can be accessed through PeopleSoft using your ID and Password. There is One class available "Occupant Emergency Planning." Training is recorded directly into your Electronic Employee PeopleSoft Files.



Blackboard can be accessed through Emory Resources on the Home Page using your ID and Password. Fire Safety can be located by going to Organizations and searching "Fire Safety." Blackboard contains several different courses including HotWork, Red Tag Procedures. I would be happy to email the direct links to all courses, please email me at bridget.steele@emory.edu.



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 BRS Supervisors Training - Recruitment	2 FM Supervisors' Meeting	3	4
5	6	7 CSAB Meeting	8	9	10	11
12	13 BRS Supervisors Training -Wrap Up Meeting	14	15 BRS Supervisors Training -Wrap Up Meeting	16 BRS Supervisors Monthly Meeting	17	18
19	20	21	22 New Hire Orientation	23	24	25
26	27	28	29 Defensive Driving Class Fall Classes Begin	30	31	
EMPLOYEE UPDATE - AUGUST						

CALENDAR KEY:

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 Training

■

 Committee Meetings

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 Sessions for Supervisors

■

 Holidays/Special Events

■

 Other Meetings

Welcome - New Hires

Terrence Jackson, *Business Operations Specialist*, CS-IT
Tamika Kendrick *Manager, Police Communications*, EPD
Jose Sanchez *Landscaper, Roads & Grounds*
Jeremy Wright *Painter*, Oxford

Feedback and story ideas are welcomed!
 Please Contact
 Training & Communications
cscommunications@emory.edu